



EMPLOYMENT APPLICATION

Date _____

Position Applying For _____

All applicants, please attach a current resume. Teacher applicants, please provide a certified transcript.

Referral Source (give specific name)

Relative/Friend _____ Church/School _____ Advertisement/Other _____

GENERAL

Name _____ Social Security No. _____
Last First Middle

Address _____
Street City State Zip Code

Home Phone () _____ Cell Phone () _____

Email Address _____

Have you ever applied for employment with Covenant Christian School? Yes When? _____ No

List any friends or relatives currently employed at CCS _____

Are you a United States citizen? Yes No

If no, do you have an alien registration card? Yes, Number _____ No

Have you ever been convicted of any crime other than a minor traffic violation? Yes No

If yes, please explain _____

Are you a member of Covenant Presbyterian Church? Yes No

If no, are you a member of another evangelical church? Yes No

If yes, member of what church? _____ How Long? _____

Why do you desire to work for Covenant Christian School? _____

Are you willing to submit to fingerprinting and a national background check? Yes No

What work status is your preference? Full-time Part-time Temporary Other

What is your approximate salary expectation? _____

What are your long-range career goals? _____

What are your views on alcohol and tobacco use? _____

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The fear of the Lord is the beginning of knowledge. Proverbs 1:7

EDUCATION

	High School	College	Graduate School	Credentials
Dates Attended				
Name				
City/State				
Degree				
GPA				
Major/Minor				

What computer training/experience do you have? _____

With what type of computer are you familiar? P.C. Mac

What software have you used? _____

Do you have other additional training? (seminars, trade schools, business courses, correspondence courses) _____

Do you have any hobbies, talents or other skills? _____

Have you directed or coordinated any special school events or activities? If yes, specify _____

What interest or experiences do you have that would enhance this school? _____

Are you interested in the following:

Coaching Sports (specify) _____

Sponsoring a Club(s) (specify) _____

EMPLOYMENT

Beginning with the most recent, list your work experience. Please provide as much detail as possible.

Employer _____ **Date Employed: From** _____ **To** _____

Address _____ **Salary: Start** _____ **End** _____

Work Phone(_____) **Position Title** _____

Supervisor's Name _____ **Supervisor's Title** _____

Primary Responsibilities _____

Reason for Leaving _____

May we contact this employer for a reference? Yes No

If no, please explain _____

Employer _____ Date Employed: From _____ To _____
 Address _____ Salary: Start _____ End _____
 Work Phone(_____) _____ Position Title _____
 Supervisor's Name _____ Supervisor's Title _____
 Primary Responsibilities _____

 Reason for Leaving _____
 May we contact this employer for a reference? Yes No
 If no, please explain _____

Employer _____ Date Employed: From _____ To _____
 Address _____ Salary: Start _____ End _____
 Work Phone(_____) _____ Position Title _____
 Supervisor's Name _____ Supervisor's Title _____
 Primary Responsibilities _____

 Reason for Leaving _____
 May we contact this employer for a reference? Yes No
 If no, please explain _____

REFERENCES

	Pastor of your church	Professional Educator	Personal Acquaintance (not family)	Personal Acquaintance (not family)
Name				
Address				
City/State				
Phone				
Relationship				

EDUCATOR QUESTIONS

(Teacher applicants only fill out this section)

Grade Level Desired: First Choice _____ Second Choice _____ Third Choice _____
 Subject Desired (if applicable): First Choice _____ Second Choice _____ Third Choice _____
 Are you currently certified in the state of Florida? Yes No
 Have you been certified in any other state? Yes, where _____ No
 If you currently do not hold certification in this state, are you willing to work towards a credential? Yes No

In what way is the Lord leading you specifically toward Christian education? _____

What are the distinctives of a Christian education? _____

How would you initiate parental involvement? _____

PERSONAL VIEWS

(Attach additional paper if needed.)

Have you read Covenant's Purpose, Statement of Belief, and Philosophy statements? Yes No

Do you: Fully agree Mostly agree Somewhat agree

Please comment on areas of disagreement _____

APPLICANT'S STATEMENT

- I certify that answers given herein are true and complete to the best of my knowledge.
- This application for employment shall be considered active for a period of time not to exceed six months. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.
- I understand and agree that any material misrepresentation or deliberate omission of a fact in my application may be justification for refusal of or termination from employment. I authorize Covenant Christian School to investigate my work history and verify the data given in my application, related papers, or oral interviews.

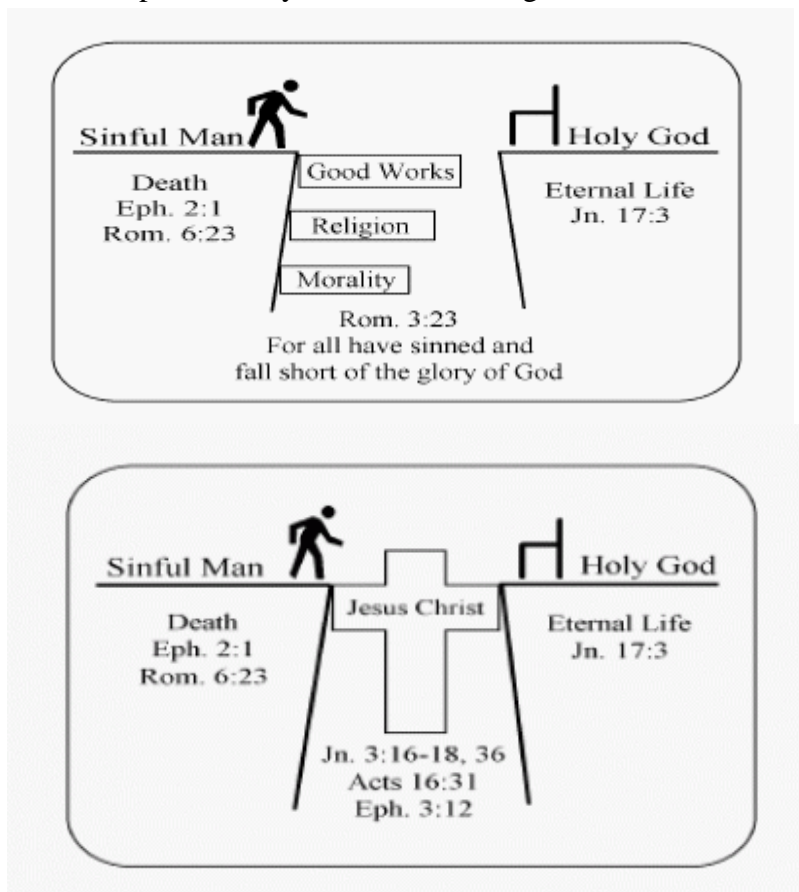
Signature of Applicant _____ Date _____

“Employment at Covenant Christian School is open to qualified individuals who are “born-again” Christians of good character, without regard or reference to race, gender, national or ethnic origin, color, age, or disability. Covenant Christian School is a religious educational ministry, of Covenant Presbyterian Church, permitted to discriminate on the basis of religion. All prospective and current employees must conduct their lives in conformity with both the church and school’s Statements of Faith and with all standards of ethical and moral integrity.

9. What do you believe about the authorship and authority of the Bible?

10. We are “Covenant” Christian school and “Covenant” Presbyterian Church. What is your understanding of the meaning of the term “covenant?”

11. Explain what you think these diagrams show.



12. We ask all teacher applicants to carefully read the Westminster Confession of Faith found on our Website.

Have you read the Westminster Confession of Faith? Yes No

Do you have any questions or points of disagreement with it? Yes No

If so, please explain below.



CCS's Purpose, Vision and Mission Statements

Purpose

Covenant Christian School exists to glorify God by cultivating wise servant-leaders.

Mission Statement

Covenant Christian School, in partnership with Christian parents, exists to glorify God by cultivating wise servant-leaders through nurturing Christ-like character, promoting individual academic excellence, and developing a biblical worldview in its students.

Vision Statement

Covenant Christian School students, by God's grace, will be servant-leaders who effectively live out and communicate a biblical world-view, strive to realize their academic potential, and seek to know and fulfill the unique purpose that God has planned for each of their lives.

CCS's Belief and Philosophy Statements

Statement of Belief:

- God is the Creator, Preserver, and Controller of the universe. There is one God in three persons: Father, Son, and Holy Spirit. (Matthew 3:16-17)
- Man is created in the image of his holy and righteous Creator and is a fallen creature who can only be restored in Jesus Christ. (Genesis 1:26 Romans 3:23)
- The universe reveals God's character and attributes and is something to be understood, appreciated, and used by man. (Romans 1:20; Genesis 1:28-30)
- The scriptures of the Old and New Testaments, as originally given, are the inerrant Word of God, the only infallible rules of faith and practice. (2 Timothy 3:16-17)
- *Salvation is by grace through faith--and that not of ourselves, it is the gift of God--not by works so that no one can boast. For we are God's workmanship, created in Christ Jesus for good works, which our God prepared beforehand, that we should walk in them.* (Ephesians 2:8-10) (Although we affirm the importance of water baptism, we do not believe that this ordinance is a prerequisite for salvation.)

Philosophy:

God has given parents the responsibility of educating their children. Therefore, Covenant's role is to function as an extension of the home. Young children should spend most of their time at home internalizing family values. Parents should take an active role in the educational experience of the classroom and home. (Eph. 6:4, Prov. 22:6).

God has revealed truth both through creation and the Bible (Psalm 19). Because the Bible is God's communication to man, it is foundational for all truth. It is also foundational for all aspects of our school. God's truth is the basis of a balanced curriculum from which students will learn Christianity as a way of life. The development of godly character takes precedence over

the accumulation of knowledge. The ultimate goal of our school is to teach its students to glorify God and to enjoy Him forever. We recognize that such a goal includes the pursuit of academic excellence. Since content and teaching methods grow out of definite philosophies and religious beliefs, we require that every subject be presented and understood in light of God's Word.

Because CCS teaches children coming from a broad spectrum of evangelical belief, the school majors in evangelical truth. We are committed to respecting doctrinal differences among students. However, because CCS is a ministry of Covenant Presbyterian Church, its Presbyterian theology will at times be evident. The high school curriculum will include at least one course teaching Doctrines of the Bible.

Our children must see Christ as the focal point of all areas of life. A Christian education enables them to view the world more clearly from a Christian perspective. We must equip them with a biblical frame of reference and Christian world and life view. Children can then relate the challenges and questions they will encounter to a set of principles and truths, which are godly, eternal, and absolute.

The teacher represents the parent at school and should direct the students to submit to the truth and love of Christ. Next, the teacher is a role model and should demonstrate the lordship of Christ in every area of life. A teacher must also genuinely love children and continually seek to grow in his ability to teach creatively. Finally, the teacher plays the primary role in the school's objective of obtaining academic excellence.

CCS's Core Values

Core Values:

We believe that:

- The Bible, God's Word, is the final and ultimate authority.
- Covenant Christian School is a ministry of Covenant Presbyterian Church; in concert with its mission and goals, CCS will present a worldview consistent with the Westminster Confession of Faith.
- A balanced academic program is essential and must include biblical integration and critical thinking skills.
- Covenant Christian School will serve the families of CPC as its primary constituency, along with the families of area believers; thus, tuition must remain affordable to the average CPC family.
- Covenant Christian School will serve and partner with Christian families who agree with the CCS statement of faith and are active in a local evangelical church.
- God has given parents the primary responsibility of educating their children; the school serves as an extension of the home.
- Committed Christian faculty and staff are essential.
- A racially diverse student and faculty population, united by the cross of Christ, is reflective of a biblical school community.
- A consistent discipline policy, emphasizing positive reinforcement, fosters student behavior that enables them to be wise servant-leaders.

Covenant Christian School is an educational ministry of Covenant Presbyterian Church in Palm Bay, Florida. No child is denied admission on the basis of race, color, nationality or ethnic origin.